



COOKIE POLICY

Global Psychosocial Safety Network Pty Ltd
trading as Humn IQ®
Suite 44, Marnirni-apinhi Building, Lot Fourteen, North Terrace, Adelaide SA 5000

HIQ-LGL-009 | Version 1.0
Commercial in Confidence

1. About this policy

1.1 This Cookie Policy explains how Humn uses cookies and similar technologies across the Humn corporate website (www.humn.global), the Humn IQ® platform website (www.humn.digital) and the Humn IQ® platform (together, the **Sites**).

1.2 This Cookie Policy should be read together with the Privacy Policy, which explains how Humn handles personal information more generally. Where this policy refers to "Humn", it means Humn Pty Ltd in respect of the corporate website and Global Psychosocial Safety Network Pty Ltd (trading as Humn IQ®) in respect of the platform website and the Humn IQ® platform.

2. What cookies are

2.1 Cookies are small text files placed on your device when you visit a website. They are widely used to make websites work, to make them work more efficiently, and to provide information to the site operator. Similar technologies include pixels, tags, local storage and software development kits, which this policy refers to collectively as **cookies**.

2.2 Cookies may be **session cookies**, which are deleted when you close your browser, or **persistent cookies**, which remain on your device until they expire or are deleted. Cookies may be set by Humn (**first-party cookies**) or by a third party providing a service on our behalf (**third-party cookies**).

3. How we use cookies

3.1 Humn uses cookies for the following purposes.

Strictly necessary cookies: required for the Sites to function, including to authenticate users, maintain secure sessions, support load balancing and remember information as you move between pages. These cookies cannot be switched off through our Sites, and the platform will not function properly without them.

Functional cookies: remember your preferences and choices, such as language, display settings and previously entered information, to provide a more personalised experience.

Performance and analytics cookies: help us understand how visitors use the Sites, for example which pages are visited most often, so that we can improve performance and usability. The information collected is aggregated and used to understand usage patterns.

Security cookies: support the security of the Sites, help detect malicious activity and protect against unauthorised access.

3.2 We do not use cookies to sell your personal information, and we do not use survey responses collected through the Humn IQ® platform for advertising.

4. Third-party cookies

4.1 Some cookies may be set by third-party service providers that support the Sites, for example providers of cloud hosting, authentication, analytics and customer support. These providers may process information in accordance with their own privacy and cookie policies. Humn takes reasonable steps to engage reputable providers with appropriate privacy and security practices.

5. Managing cookies

5.1 Most web browsers allow you to manage cookies through their settings, including to block or delete cookies. You can usually find these controls in the "settings", "preferences" or "privacy" menu of your browser.

5.2 Disabling cookies may affect the functionality of the Sites. If you disable strictly necessary cookies, some parts of the Humn IQ® platform may not work correctly.

5.3 Where required by law, we will seek your consent before setting non-essential cookies, and you will be able to manage your preferences through a cookie banner or preference centre on the relevant Site.

6. Changes to this policy

6.1 Humn may update this Cookie Policy from time to time to reflect changes in technology, legislation or our practices. The most current version will be published on the relevant Site.

7. Contact us

Questions about this Cookie Policy may be directed to:

Email: admin@humn.digital

Corporate website: www.humn.global

Platform: www.humn.digital

Version control

Version	Date	Description
1.0	27 August 2026	final cleaned