



WEBSITE TERMS OF USE

Global Psychosocial Safety Network Pty Ltd
trading as Humn IQ®
Suite 44, Marnirni-apinhi Building, Lot Fourteen, North Terrace, Adelaide SA 5000

HIQ-LGL-008 | Version 1.0
Commercial in Confidence

These Website Terms of Use (**Terms**) govern your access to and use of the Humn website located at www.humn.global and any associated webpages operated by Humn Pty Ltd (**Humn**) (**Website**).

By accessing or using this Website, you agree to comply with these Terms. If you do not agree, you should discontinue use of the Website.

These Terms should be read together with the Privacy Policy, the Cookie Policy, the Platform Terms & Conditions (where applicable) and the Platform Subscription Agreement (for customers). Access to and use of the Humn IQ® platform, which is located at www.humn.digital and operated by Global Psychosocial Safety Network Pty Ltd (trading as Humn IQ®), is governed by the Platform Terms & Conditions and Platform Subscription Agreement, not by these Website Terms.

Effective date: [insert]

1. About Humn

1.1 Humn develops products and services that assist organisations to strengthen psychosocial safety, improve workplace wellbeing and support evidence-based risk management. The Website provides information about Humn, Humn IQ®, consulting services, training, events, publications and other products and services.

2. Acceptance of these Terms

2.1 By accessing this Website you acknowledge that you have read these Terms, agree to comply with them, and will use the Website only for lawful purposes. If you access the Website on behalf of an organisation, you represent that you have authority to do so.

3. Changes to these Terms

3.1 Humn may update these Terms from time to time. The most current version will always be published on the Website. Continued use of the Website following publication of updated Terms constitutes acceptance of those changes.

4. Website content

4.1 Information published on the Website is provided for general information purposes only. While Humn takes reasonable care to ensure information is accurate at the time of publication, Humn does not warrant that information is complete, current or suitable for every circumstance, or that the Website is free from errors. Information on the Website should not be relied upon as legal, medical, psychological or professional advice.

5. Intellectual property

5.1 Unless otherwise indicated, all Website content is owned by or licensed to Humn, including text, graphics, photographs, videos, logos, branding, icons, software, downloadable resources, reports, methodologies, page layouts and design elements. These materials are protected by copyright, trademark and other intellectual property laws.

6. Permitted use

6.1 You may browse the Website, download publicly available resources for personal or internal business use, print information for non-commercial purposes and share links to Website pages.

6.2 You must not reproduce Website content for commercial purposes without written permission, modify or distribute Humn intellectual property, scrape or harvest Website content using automated tools, attempt to interfere with Website security, introduce malicious software, or use the Website unlawfully.

7. Downloads

7.1 The Website may provide downloadable documents, guides, templates and other resources. Unless otherwise stated, downloads remain the intellectual property of Humn, may be used internally within your organisation, and may not be resold or republished without written permission.

8. Third-party links

8.1 The Website may contain links to third-party websites, provided for convenience only. Humn does not control third-party websites and is not responsible for their content, security, privacy practices or availability. Accessing third-party websites is at your own risk.

9. User submissions

9.1 Where the Website allows you to submit enquiries, feedback, comments or other information, you acknowledge that the information is accurate to the best of your knowledge, that you have authority to submit it, and that submissions do not infringe another person's rights. Humn may use feedback and suggestions to improve its products and services.

10. Security

10.1 You must not attempt to gain unauthorised access to the Website, test Website vulnerabilities without permission, interfere with Website operation, disrupt Website availability or misuse contact forms or online services. Humn reserves the right to restrict or block access where misuse is detected.

11. Privacy and cookies

11.1 Humn handles Personal Information in accordance with its Privacy Policy. By using the Website you acknowledge that information may be collected through cookies and similar technologies, used to improve Website performance, remember user preferences, understand Website usage and support Website security. Further information is available in Humn's Cookie Policy where published.

12. Availability

12.1 Humn uses reasonable efforts to keep the Website available. However, the Website may occasionally be unavailable due to maintenance, upgrades, security incidents, telecommunications failures, third-party outages or events beyond Humn's reasonable control. Humn does not guarantee uninterrupted access.

13. No warranties

13.1 To the extent permitted by law, the Website is provided on an "as is" and "as available" basis. Humn does not warrant that the Website will always be available, that Website content will always be accurate, that downloads will meet your requirements, or that the Website will be free from viruses or malicious code.

14. Limitation of liability

14.1 To the maximum extent permitted by law, Humn excludes liability for loss or damage arising from use of, or inability to access, the Website, reliance upon Website content, third-party websites or downloadable resources. Nothing in these Terms excludes liability that cannot lawfully be excluded.

15. Indemnity

15.1 You agree to indemnify Humn against claims arising from your unlawful use of the Website or your breach of these Terms.

16. Governing law

16.1 These Terms are governed by the laws of South Australia. Any disputes arising from these Terms are subject to the non-exclusive jurisdiction of the courts of South Australia.

17. Contact

Humn

Website: www.humn.global

Email: legal@humn.global

Appendix A: Website acceptable use summary

Users must not: attempt to access restricted areas; interfere with Website security; copy Website content without permission; upload malicious software; scrape Website content; impersonate another person; or misuse contact forms.

Version control

Version	Date	Description
1.0	27 August 2026	Cleaned and rebranded; reference to discontinued certification offering removed; final for client engagement